Best For Vets 2026 Employer Profile

Made the list? Get the plaque.

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MI Technical Solutions

Chesapeake - Virginia

Rankings

150
Overall

#17 in **Other**

#23 in **Virginia**

#129 in **For-profit company**

#25 in **Medium Enterprise**

About

MI Technical Solutions, Inc. (MITS) is an ever-expanding Information Technology (IT) and engineering company with decades of experience delivering superior products and service.

Our mission is to create, implement, and support cutting edge hardware and software solutions to provide the highest quality of professional technical and engineering services to the government and commercial organizations. While our headquarters are in Chesapeake, Virginia, we have employees located around the world, ready and able to support our customers and their needs with the solutions we have designed today for tomorrow. The sun truly never sets on MITS! Our team of proven veterans and handpicked superstars strive to solve everyday challenges and break through the status quo.

Recruitment and Employment Practices

- Tabling/outreach at military job fairs
- Posting job openings on military-specific job boards
- Developing relationships with Local Veterans Employment Representatives
- Developing relationships with local National Guard and Reserve units
- Developing relationships with the military Transition Assistance Program
- Developing relationships with colleges and/or student veterans groups
- Developing relationships with professional military associations or Veterans Service Organizations
- We have a current service member or veteran employee referral program
- Reaching out to service members and veterans on social media

Reservist and National Guard Benefits

- Medical insurance
- Life insurance
- Pay raises
- Retirement fund contributions
- Vacation day accrual
- Care packages
- Financial assistance
- Contact with and personal support for the employee
- Contact with and personal support for the employee's family

Inclusive Workplace

- Abiding by provisions of the Family and Medical Leave Act (FMLA)
- Options to work off-site, remotely, or at different company locations
- Flexible work schedules

> *The information above was provided directly by the company and is published here verbatim as submitted to Military Times. The rankings and scores were measured against the other employers that submitted information to Best for Vets.*
>
> Methodology

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Want to be on the list?

Any company is welcome to fill out our annual survey. To sign up to received notifications about when the next survey opens, along with other details, click the button to fill out our form and be added to our contact list.

FILL OUT THE FORM

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